What You Need To Know About NFPA 3000

As more hostile events continue to occur, it is critical for law enforcement, first responders, emergency personnel, facility managers, hospital officials, community members, and others to have the information they need to be prepared when attacks happen. To address that need, NFPA® developed a new standard – NFPA 3000®, Standard for an Active Shooter/Hostile Event Response (ASHER) Program.

The purpose of NFPA 3000 is to identify the minimum program elements needed to organize, manage, and sustain an active shooter and/or hostile event response program and to reduce or eliminate the risks, effect, and impact on an organization or community affected by these events. The document addresses the following areas and others:

- Planning
  - Assessing risks
  - Developing community-wide programs
- Responding
  - Establishing competencies
  - Communicating to all stakeholders
- Recovering
  - Planning recovery efforts
  - Taking into account healthcare and mental health issues

4 Main Concepts

Every chapter is written with these 4 concepts in mind.

<table>
<thead>
<tr>
<th>4 Main Concepts</th>
<th>Whole Community</th>
<th>Unified Command</th>
<th>Integrated Response</th>
<th>Planned Recovery</th>
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By the Numbers

Active shooter events in the US: 2000–2020

- 345 incidents occurred between 2000 and 2020
- 2,831 casualties, including killed and wounded (shooters were not included in this total)
- 1,019 were killed in 345 incidents
- 1,822 were wounded in 345 incidents

Source: fbi.gov
What You Should Know

If you are a **policymaker**, you need to know how implementing NFPA 3000 can help make your entire community safer. As a leader, you can influence all aspects of your community to put into practice the parts that are relevant and be the connection that brings everyone together.

If you are a **facility manager**, you need to be involved in the creation of an active shooter/hostile event response plan, integrate the plan with your response community, and train all personnel on the plan.

If you are a **first responder** (law, fire, or EMS), you must work together across disciplines to have the needed knowledge and training to reduce harm.

If you are a member of the **public**, ask your local officials if they have an active shooter/hostile event response program in place that is integrated with the entire community.

Who Worked on Developing NFPA 3000?

The standard was created with widespread support from fire service, law enforcement, EMS, emergency management, higher education, and facility management professionals. Committee members include representatives from 46 government agencies, organizations, and associations.

Is NFPA 3000 Only for the Fire Service?

No. NFPA 3000 is for all safety planners, first responders, and policy makers. This includes fire, EMS, police, school superintendents, facility managers, building owners, safety officers, safety and security consultants, loss control/risk safety officers, risk managers, emergency services directors, and federal, state, city, and municipal government officials. All of these stakeholders need to be at the table and working together.

How was NFPA 3000 Developed?

Why NFPA?

- Time-Tested Process
- Accredited Can Build Consensus

Revision Cycle

Continues Taking Into Account Future Incidents/New Information

Active Shooter Events Keep Happening/Same After Action Issues

Public Request to Create a New Standard

Creation of Formal, Balanced, and Broad Technical Committee

Standard Created

Next Steps You Can Take

- Get free digital access to the standard at: nfpa.org/3000
- Identify and implement the components that are relevant in your community.
- Visit nfpa.org/3000news for access to all the resources you need to implement NFPA 3000 in your community.
- Engage with our experts and your peers on NFPA Xchange™ at https://community.nfpa.org/.

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